



## CONSULTANCY NETWORK

### Bettina Schade-Zocholl

*Senior Advisor / Coach*

#### **Consultancy specializing in**

- Management coaching including
  - Career development, role formation
  - leadership, communication and feedback
  - dealing with (structural) changes and difficult management situations
  - personality development
- Management diagnostics and career coaching
- Tailor-made 360° feedback programs
- Potential-oriented leadership development (Individuals / Teams)
- Coaching of change processes – Dealing with and managing change
- Many years of consultancy experience in national and international projects

#### **Target Groups**

- Executives, middle management, high potentials/talented individuals, also particularly women in management
- Specializing in the industry of: automotive, IT, industrial goods, finance,

#### **Personal References**

- On demand due to data protection

#### **Career experience**

- More than 20 years of experience as coach and consultant
- Associate Partner in a management consultancy with focus on leadership development and management diagnostics in Düsseldorf / Frankfurt
- Exclusive Business Partner (Executive Coaching) for the location Germany by an international Management Consulting Company (Partner Coaching Program)
- Senior Advisor and Coach in various national and international based management consultancies

#### **Education and Continuing Education including in the fields of**

- Consulting and Coaching for Change, Diploma / Clinical Organizational Psychology INSEAD /Fontainebleau, Frankreich (2009-2010)
- Interdisciplinary training and certification as Business Coach at Fischer-Epe & Team, Hamburg (2005-2006)
- Coaching- and Supervision Qualification with the Professional Association of German Psychologist, Bonn (1996-1997)
- Training in Personalmanagement and -development at UWP Rinke & Partner, Düsseldorf (1994-1995)

**Languages:** German and English