

## CONSULTANCY NETWORK

### Werner Pfeifer

*Consultant for Organizational Design  
Senior Business Coach*



#### **Consulting and Coaching Expertise**

- Profound experience as senior coach and organizational consultant
- Coaching and consulting of upper management levels and management teams
- Management of change projects and monitoring a large number of management and organizational development processes, process design, in-house communication, process reviews
- More than 20 years of experience as trainer and consultant in programs for management development

#### **Specific Functional Competencies**

##### Organizational Levels

- Executives and Management Board, Managers, project leaders, consultants

##### Industries

- Automotive and suppliers, Banks / Financials and Financial Services, IT, Electrical Engineering, Building, Administration, IT- / Business Consultancy, Healthcare

#### **References**

Due to data protection you will receive my references on personal request

#### **Professional Expertise**

- Degree in Psychology, with focus on clinical and work psychology
- Teacher and course instructor
- Trainer and organizational consultant at an international computer manufacturer
- Head of business consultancy with focus on change management and leadership
- Senior consultant at an international consultancy
- Own consultancy since 1999

#### **Education and Professional Training in fields of**

- Transactional analysis
- Organisational development
- Systemic consultant
- Organisation constellations
- Large group moderation
- Solution-focused work with groups and teams

**Languages:** German and English

#### **USP**

- My clients appreciate my competency as sparring partner and sounding board of their concerns
- Wide competency in managing change projects, team and management development
- Well-structured approach in visualizing situations, relationships, perspective change and solution finding