

CONSULTANCY NETWORK

Joachim Norf

*Business Coach and
Enabler of Transformation*



Consultancy specializing in

- Management/Business Coaching – including
 - (new) placements, role definition,
 - Leadership, communication and feedback,
 - Dealing with change and difficult management situations, identifying blind spots in daily leadership
 - Personal development
 - Defining and developing vision & strategy
- Potential diagnostics and career coaching
- Potential oriented leadership development
- Solution Focused Coaching
- Coaching of change processes & change leadership
- Long-term experience in large scale enterprises as well as in mid-sized organizations

Target Groups

- Executives, Middle Management, High Potentials/Talents
- Specializing in the industry of:
Logistics, Automotive, Chemicals, Professional Services, Healthcare, IT, Technology, Start-Up

Personal References

- Due to data protection you will receive my references on personal request.

Career experience

- Long-term experience in various HR roles in international organizations, e.g. HRBP / HR Director
- Interim MD for an entity in UK with a strong focus on turnaround management
- Managing Director in a consultancy specializing in „Solution-focused Coaching“ in Düsseldorf
- Senior Coach und consultant in various management consultancies and Coach-Pools
- Economist with a major in Economics, HR Management, Planning & Organization

Education

Including the fields of

- Integrative consultancy and coaching
- Solution-focused Coaching
- Solution-focused Coaching in Organizations
- Systemic Transformation & Change / Presencing Foundation Program
- Leading Strategically
- Sales Coaching
- Voice Dialogue, Individualsystemics™

Languages: German and English