



CONSULTANCY NETWORK

Rosemarie Fritz

Consultant and Coach

Consultation focus

- Management coaching – amongst others
 - Designing roles and tasks,
 - Leading, communication and feedback,
 - Managing (structural) changes, conflicts, and difficult leadership situations,
 - self-development,
 - Managing stress / burn-out prevention

- Leadership development
- Consultation, design, support, and implementation for

- Change processes
- Organisational development processes
- Strategic processes

- Consultation /design and support for visioning processes

Target group

- Executives, middle management, high potential
- Industrial sector focus: Automobile industry and suppliers, chemicals, electronics, utility companies, IT, congress industry, logistics, mechanical engineering, pharmaceuticals, telecommunications

Personal referees

- Würth Electronics Midcom Inc., Garching
- Linner AG, Wolnzach
- Sautas Pharma GmbH - Sandoz, Barleben

Due to data protection you will receive my references on personal request.

Professional experience

- More than 25 years experience as a coach and consultant for Group company structures as well as medium-sized organisations
- Many years of experience in operative management amongst others as Partner in an international consultancy in Munich
- Many years of experience as a manager in publishing houses in Munich
- Senior Coach and Consultant at an international consultancy in Munich
- Self-employed since 2004

Training and further training

amongst others in these areas

- Language secretary education, Basel
- Language studies Paris, London
- Business Studies, Munich
- Management trainee Hilton International, Jamaica and Guam
- Project management, leadership, change management, facilitation, negotiating, conflict management, developing teams
- Client centred process consultant
- Systemic consulting and coaching
- Online coaching (currently in further training)
- Systemic structural setups in the business area
- Hypno-systemic approaches to prevent burn-out

Languages: German and English (C1)