

## CONSULTANCY NETWORK

### Anette Buck

*Consultant, Coach & Trainer*



#### **Working focus**

- Coaching for managers and specialists– e.g.
  - handling difficult situations
  - communication as manager
  - career path as manager - introduction & development
  - personality development
  - career development
- Supervision for managers
- Support in processes for team building
- conflict resolution (two person and small teams)
- concept and realization for trainings: communication, conflict management, management, time management, resilience
- multi-year experiences in consultancy for medium-sized enterprises , hospitals and social services

#### **Target group**

- Middle Management, Project Leaders, Junior Management, Specialists
- Industrial sector: medicine, health care, social work, chemistry, IT

#### **Personal References**

Due to data protection you will receive my references on personal request

#### **Professional experiences**

- more than 10 years experiences as Coach, Consultant and Trainer
- multi-year know-how in operative Human Resource Department as personnel specialist, support service for 300 manager & specialists
- Senior Coach in management consultancy & training institutions
- experience in concern organisation
- international experiences (USA, 2 years)
- Graduate in Business Administration, focus: personnel management

#### **Education**

- Certificate as Coach (2 years), dehner academy GmbH, U. Dehner
- Professional Coach, DBVC e.V.
- Communication modules with Prof. Schulz von Thun
- Systemic Consultancy
- Training Supervisor (IHK)
- Zertifizierungen: MBTI and *persona GLOBAL* included Persuative Communicator & Professional Manager

**Languages:** German and English